APPENDIX 4

Project Director		DATE	Workshop Present:	Risk Workshop DATE Present:
Project Manage	r: Mark Elliott	15.09.22	Mark Elliott Ross Downey	05.03.24 Mark Elliott Ross Downey
Objectives:	Invest to improve the quality of educational experience and outcomes for Northumberland Communities.		Ben Allan Lynne Brown	Robyn Marley
	Successfully build, refurbish and colocate schools to deliver more financially viable sites / buildings and educational provision.	27.09.22	Mark Elliott Robyn Marley	
	Deliver project within the overall budget of £41,924,640 (includes South Avenue Project, Feeder School Project and JCSC new build project)		Ben Allan	
	Deliver project on time by September 2024		Lynne Brown	

		Like-		Current	Actio	n Plan				Like-		Target		
Risk	Impacts	lihood	Impact	Risk	Controls	Control	By When	Status	Assurance	lihood	Impact	Risk	Reasons / Updates	
		intood		Score		Owner			Source	iirioou		Score		
1. There is a risk	Project objectives				Contract Management to monitor performance,									
that failure to get	not met.				preventative measures, exit strategies.									
into contract could		-												
lead to abortive	Additional resource				Regular meetings with contractors.									
costs of	to rectify remedial													
£989,194.87 for	works in current													
early works	school and new site													
undertaken under	/ complete contracts													
the LOI.	/ contract works.													
	Reduced reputation.				Oversight by Project Board.					1				
	Political				Project Governance.							D2		
	dissatisfaction.	В	1	B2						D 2	2			
	Dissatisfied			22	Formal contract proposals and contract agreed					-	-	22		
	stakeholders.				prior to early works starting on site (pre- January 2024)									
	Dissatisfied parents.				, ,									
	Criticism by external													
	bodies													
	Potential negative													
	publicity.													
	Abortive costs													
Risk Owner:														
Sue Aviston							. <u> </u>							
	Budget overspend.				Budget monitoring.	Mark Elliott	Ongoing	Planned	1					

				Current	Acti	on Plan						Target	
Risk	Impacts	Like- lihood	Impact	Risk	Controls	Control	By When	Status	Assurance	Like- lihood	Impact	Risk	Reasons / Updates
				Score		Owner			Source			Score	
that the project	Project objective not				Project governance.	Sue	Ongoing						
may not be	met.					Aviston/							
delivered within	Political				Oversight by Project Board.	Mark Elliott Sue Aviston	Ongoing						
the allocated	dissatisfaction.				Oversight by Project Board.	Sue Avision	Ongoing						
budget of £41,924,640	Negative publicity.				Robust project management.	Mark Elliott	Ongoing						
241,924,040	Reduced reputation.	С	2	C2	Monitor project programme.	Mark Elliott	Ongoing			D	2	D2	
	Inability to deliver				Allocated in MTFP.	Sue Aviston							
	the Council's key					00070000	engenig						
	priorities.												
Risk Owner:	Sue Aviston	1											
		<u> </u>											
3. There is a risk	Project overspend.				Procurement process.	Mark Elliott							
that	Project delayed.				Exit clause to be included in contract.								
unprecedented	Possible inferior				Reprofile budget to take into account market	Sue Aviston							
external factors	quality of materials.				conditions.	/ Mark							
such as						Elliott							
construction price	Contractor folds.				Carry out market engagement exercise.	Mark Elliott							
inflation, Ukraine	Inflated costs.												
Crisis, shortage of													
HGV drivers, may													
impact the supply		С	2	C2						D	2	D2	
chains resulting in													
disruption to the													
project.													
						1							
Risk Owner:	Contractor	1											
		1				1							
4. There is a risk	Additional costs	Ī			Outline Business Case.	Sue Aviston							
that building on	incurred.												
existing occupied	Delays to project.				Clear programme of delivery.	Mark Elliott							
operational school						/ Sue							
sites may bring						Aviston							
additional	Project objectives				Weekly meetings between the Contractors site	Mark Elliott							
complexities to the	not met.				teams and School teams.								
project.	Inability to maintain												
	teaching facilities.												
I	Dissatisfied staff.	п	2	ר2						F	2	F2	

				Current	Action Plan							Target			
Risk	Impacts	Like- lihood	Impact		Controls	Control Owner	By When	Status	Assurance Source	Like- lihood	Impact	Risk Score	Reasons / Updates		
	Disgruntled students and parents. Possible negative publicity. Loss of income to individual schools.		2	Dz						E	2	LZ			
Risk Owner: 5. There is a risk	Contractor Changes in				S106 Infrastructure Policy to draw down	Lorraine									
that the new Barndale House satellite building located on the	Education within the whole County. Children not attending schools within the local catchment area.				funding for any required expansion to school buildings. SEND Places Strategic Document.	Fife Lorraine Fife Sue Aviston		In progress							
potential to meet future demand for SEND school places.		D	2	D2	later date. Gilbert Ward Academy to be opened in Blyth.	/ Mark Elliott		In progress		E	2	E2			
	NCC Increase in costs.				Asbestos Condition Survey.	Chris Lisle									
unknowns.e.a.	Contractor may withdraw due to the increase in costs.						Backlog Maintenance survey (may be out of date). Structural Survey.	Chris Lisle Chris Lisle Sue Aviston							
ground conditions, water ingress, requirement to remove asbestos / reinforced	resulting in less being spent on remainder of the project.	С	2	C2	Contingencies.	Sue Aviston / Mark Elliott Mark Elliott				E	2	E2			
concrete frame and protected species which could result	not met.				Procurement process. Cost contract accordingly to cover any unknowns.	Chris Lisle									
in substantial delays to the project					Contract terms and conditions.	Chris Lisle									

				Current	urrent Action Plan							Target	
Risk	Impacts	Like- lihood	Impact	Risk Score	Controls	Control Owner	By When	Status	Assurance Source	Like- lihood	Impact	Risk Score	Reasons / Updates
Risk Owner:	Contractor	-											
7. There is a risk that employees become increasingly concerned about	Reduced staff morale. Anxiety possibly resulting in				Stakeholder mapping. Due diligence work in respect of liaison with HR.	Mark Elliott / Ross Downey Sue Aviston / Mark							
potential implications of the proposed changes.	increased sickness absence.	-	В 4		Health & Wellbeing Policy.	Elliott Headteache rs							
		В		B4	Early identification of staff most likely to be affected. Early communication to manage employee expectations.	Headteache rs Mark Elliott / Headteache				С	4	C4	
		-			Consult with relevant Trade Unions.	rs Sue Aviston							
Risk Owner:	NCC/School	-											
8. There is a risk that any required decants may not	Loss of statutory education provision.				Outline business case.	Mark Elliott / Ross Downey							
be adequately planned or coordinated.	Poor educational experience. Disruption to exams.	-			Clear programme of delivery. Schedule handover of buildings around holiday periods.	Mark Elliott Mark Elliott							
	Cost of prelims may be higher depending on the decant programmes.	С	3	C3	Regular meetings with contractors and schools.	Mark Elliott				D	3	D3	
Risk Owner:	NCC	-											
9. There is a risk that there may be an inability to meet deadlines agreed	Failure to implement the statutory proposal				Clear programme of delivery.	Mark Elliott / Chris Lisle							

		Lilia		Current	Actic	n Plan				Like		Target	
Risk Impacts	Impacts	Like- lihood	Impact	Risk Score	Controls	Control Owner	By When	Status	Assurance Source	Like- lihood	Impact	Risk Score	Reasons / Updates
statutory decisions made by Cabinet.	Reconsultation and cabinet decision would be required to amend the timeline for implementation.	A	2	A2	, ,	Sue Aviston / Mark Elliott				D	2	D2	
that the S278 work may not be determined prior to commencement of the project.	Increase in costs. Inability to meet	C	3	C3	Learn from previous projects.e.g. Ponteland School & Leisure.	Mark Elliott Mark Elliott / Ross Downey		In progress		E	3	E3	